

MINUTES
CULPEPER SOIL AND WATER CONSERVATION DISTRICT
BOARD OF DIRECTORS MEETING
Pepper's Grill
Culpeper County, Virginia
March 3, 2026

The meeting was called to order by Chairman Lynn Graves at 10:32 AM.

DIRECTORS PRESENT:

Lynn Graves, Madison County
Mike Sands, Rappahannock County
Robert Williamson, Culpeper County
Dennis Verhoff, Culpeper County
Robert Runkle, Greene County
Anthony Jewett, Madison County
Robert Bradford, Orange County
Mike Biniek, Rappahannock County
Steve Morris, At-Large Director, Greene County
Sarah Sharpe, Virginia Cooperative Extension, Greene County

DIRECTORS NOT PRESENT:

David Cox, Greene County
Molly Elgin McWilliams, Associate Director, Orange County

STAFF PRESENT:

David Massie, District Manager
Stevie Ross, Administrative Secretary/Financial Specialist
Jack Bourdon, Conservation Specialist
Henny Calloway, Conservation Specialist
Kendall Dellinger, Conservation Specialist
Stephanie DeNicola, Education Specialist
Richard Jacobs, Conservation Specialist
Amanda McCullen, Conservation Specialist
Cheyenne Sheridan, Conservation Specialist
Lily Smith, Conservation Specialist
Trevor Talley, Conservation Specialist
Spencer Yager, Conservation Specialist

OTHERS PRESENT:

Ashleigh Cason, District Conservationist, NRCS
Debbie Cross, CDC, DCR
Peter Schoderbek, VDOF
Madeline Kennerly, VDOF
Kinner Ingram, VDOF
Davis Lamb, Greene County BOS

1) CALL TO ORDER, MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE

L. Graves called the meeting to order at 10:32 AM. Following a moment of silence, S. Yager led the Pledge of Allegiance. There were four handouts: Technical Committee Additions, DCR Report, NRCS Report, and one Staff Report.

2) **DRAFT MINUTES**

L. Graves called for approval of the substance of February 3, 2026, Draft District Board Meeting Minutes and for any substantive corrections or additions. S. Morris moved to approve the Minutes as presented. R. Williamson seconded the motion. (S. Morris, R. Williamson, unanimous)

3) **AGENDA APPROVAL**

L. Graves called for Agenda approval. The Technical Committee Report was removed from the Consent Agenda and placed on the Agenda as 5.1. M. Sands moved to adopt the Agenda as modified. R. Bradford seconded the motion. (M. Sands, R. Bradford, unanimous)

4) **CONSENT AGENDA**

- OPERATIONS COMMITTEE REPORT
- LEGISLATIVE COMMITTEE REPORT
- EDUCATION COMMITTEE REPORT
- TREASURER’S REPORT

5) **ADDITIONS TO AGENDA**

5.1) **TECHNICAL COMMITTEE REPORT**

February 17, 2026 Technical Committee Meeting Minutes (Updated)

Present: Robert Bradford, Chairman; Mike Sands, Rappahannock; Robert Runkle, Greene; Bob Williamson, Culpeper; David Massie, District Manager; Spencer Yager, Conservation Specialist; Amanda McCullen, Conservation Specialist; Kendall Dellinger, Conservation Specialist; Lily Smith, Conservation Specialist; Cheyenne Sheridan, Conservation Specialist; Trevor Talley, Conservation Specialist; Jack Bourdon, Conservation Specialist; Henny Calloway, Conservation Specialist; Richard Jacobs, Conservation Specialist

Items in italics were added at the March 3, 2026 Board Meeting in Culpeper, Virginia

1) The following Conservation Plans were thoroughly reviewed by the Technical Committee and recommended for Board approval:

Lyle Alexander	CP-7-20-0053
Alden Pullen	CP-7-24-0014
Orange Tire Real Estate LLC	CP-7-26-0012
Dustin Clay	CP-7-26-0027
Ken Henshaw	CP-7-26-0033
<i>Roy Boldridge</i>	<i>CP-7-20-0080</i>
<i>Edgewood Miller Farm LLC</i>	<i>CP-7-21-0072</i>
<i>Yowell Farm Ent.</i>	<i>CP-7-26-0036</i>

2) The following BMP applicants have been approved by the Technical Committee for funding. All applications were thoroughly screened for compliance with Priority Recruitment Guidelines. All met at least two of the priority criteria.

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>	<u>Tax Credit</u>
CCI-SL-6N	2026 VACS	Harris Ag. Properties Inc.	07-26-0480	735410	Orange	\$ 6,113.50	\$ 0.00
CCI-SL-6W	2026 VACS	Charlie Thornton	07-26-0467	735017	Madison	\$ 28,125.00	\$ 0.00
CCI-SL-6W	2026 VACS	Steve Olson	07-26-0488	735688	Rappahannock	\$ 10,055.00	\$ 0.00
CCI-SL-6W	2026 VACS	Adrianna Cowan-Waddy	07-26-0490	735872	Orange	\$ 10,467.50	\$ 0.00
FR-1	2026 VACS	Lyle Alexander	07-26-0486	735795	Culpeper	\$ 4,717.50	\$ 308.13
SL-6N	2026 VACS	Alden Pullen	07-26-0440	734461	Culpeper	\$ 19,633.80	\$ 3,272.30
SL-6N	2026 VACS	Dustin Clay	07-26-0497	735944	Orange	\$ 39,770.25	\$ 5,353.69
SL-6W	2026 VACS	Three Springs Farm & Feed LLC	07-26-0483	735612	Madison	\$ 63,637.50	\$ 0.00
SL-6W	2026 VACS	Orange Tire Real Estate LLC	07-26-0381	721531	Orange	\$ 91,892.50	\$ 0.00
SL-6W	2026 VACS	Brandon Lohr	07-26-0374	731965	Madison	\$ 115,058.32	\$ 0.00

SL-6W	2026 VACS	Brandon Lohr	07-26-0377	731979	Madison	\$ 27,552.07	\$ 0.00
SL-7	2026 VACS	Somerset Plantation Inc	07-26-0489	735854	Orange	\$ 21,071.20	\$ 1,316.95
CCI-SL-6W	2026 VACS	Justin Carpenter	07-26-0504	735985	Madison	\$ 5,500.00	\$ 0.00
FR-1	2026 VACS	Carl Kerby	07-26-0524	736171	Madison	\$ 8,880.00	\$ 580.00
SL-1	2026 VACS	Yowell Farm Ent.	07-26-0535	736297	Madison	\$ 5,869.31	\$ 0.00
SL-1	2026 VACS	Yowell Farm Ent.	07-26-0535	736298	Madison	\$ 7,533.94	\$ 0.00
SL-6N	2026 VACS	Roy Boldridge	07-26-0521	658075	Culpeper	\$ 44,289.00	\$ 7,381.50
SL-6W	2026 VACS	Dustin Clay	07-26-0518	736106	Orange	\$ 58,066.50	\$ 779.63
SL-6W	2026 VACS	Edgewood Miller Farm LLC	07-26-0500	735953	Orange	\$ 22,213.20	\$ 283.70
SL-7	2026 VACS	Roy Boldridge	07-25-0525	736174	Culpeper	\$ 2,944.50	\$ 736.13
SL-7	2026 VACS	Roy Boldridge	07-25-0525	736175	Culpeper	\$ 6,893.50	\$ 1,723.38
SL-8B	2026 VACS	Payne Hay and Straw Inc	07-26-0517	736105	Culpeper	\$ 7,708.40	\$ 0.00
SL-8B	2026 VACS	Joseph Gray	07-26-0191	716128	Culpeper	\$ 36,920.00	\$ 0.00
SL-8B	2026 VACS	Herren Farms LLC	07-26-0516	736097	Culpeper	\$ 73,150.00	\$ 0.00

3) The following BMP participants have been approved by the Technical Committee for payment:

Practice	Fund	Participant	Contract	Instance	County	Amount	Tax Credit
FR-1	2026 VACS	Dana Milbank*	07-26-0386	732131	Rappahannock	\$ 15,009.53	\$ 1,194.55
WP-4LC	2026 VACS	Glenmary Farm Holdings LLC	07-26-0015	659345	Orange	\$ 878,355.78	\$25,000.00
CCI-SL-6W	2026 VACS	Justin Carpenter	07-26-0504	735985	Madison	\$ 5,500.00	\$ 0.00
CCI-SL-6W	2026 VACS	Charlie Thornton	07-26-0467	735017	Madison	\$ 28,125.00	\$ 0.00
FR-1	2025 VACS	Jamie Jo Brown	07-25-0364	646228	Rappahannock	\$ 14,062.50	\$ 871.88
SL-6W	2026 VACS	Charlie Thornton	07-26-0057	661482	Madison	\$ 34,861.12	\$ 535.03

*The Technical Committee approved an increase of \$2,522.03 to include site preparation and herbicide application.

4) The following BMP participants have been approved by the Technical Committee for an increase:

Practice	Fund	Participant	Contract	Instance	County	Amount	Tax Credit
SL-8H	2026 VACS	Goodwin Brothers LLC*	07-26-0270	725840	Orange	\$ 1,109.70	\$ 0.00
SL-8B	2026 VACS	Battlepark Farm**	07-26-0266	725403	Culpeper	\$ 42,503.20	\$ 0.00

* The Technical Committee approved an increase of \$219.70 to include additional harvestable cover crop acres.

**Increase of \$14,566.20 due to an additional 182.08 acres of non-harvestable cover crop.

5) The following BMP participant has been cancelled by the Technical Committee:

Practice	Fund	Participant	Contract	Instance	County	Amount	Tax Credit
SL-6N	2026 VACS	Dustin Clay	07-26-0497	735944	Orange	\$ 39,770.25	\$ 5,353.69

6) The following Locally Funded applicants have been approved by the Technical Committee for funding:

Practice	Fund	Participant	Contract	Instance	County	Amount
RB-1	Locally Funded	Dewey Turner	07-26-0482	735420	Culpeper	\$ 225.00
RB-1	Locally Funded	Geneva Reynolds	07-26-0492	735917	Greene	\$ 247.50
RB-1	Locally Funded	Paula Maurer	07-26-0494	735919	Greene	\$ 225.00
RB-3M	Locally Funded	Steven Daniels	07-26-0485	735868	Rappahannock	\$ 1,625.00
RB-3M	Locally Funded	Balintobber Inc.	07-26-0496	735921	Orange	\$ 1,625.00
RB-3M	Locally Funded	Balintobber Inc.	07-26-0496	735922	Orange	\$ 1,625.00
RB-1	Locally Funded	Tara Jones	07-26-0528	736182	Orange	\$ 225.00
RB-1	Locally Funded	David Prendergast	07-26-0527	736180	Greene	\$ 225.00
RB-1	Locally Funded	Guy Hargrave	07-26-0526	736177	Greene	\$ 225.00
RB-1	Locally Funded	Rebecca Fisher	07-26-0513	736088	Madison	\$ 337.50
RB-3	Locally Funded	Raymond Hersan	07-26-0503	735984	Culpeper	\$ 3,750.00
RB-3M	Locally Funded	Marvin Tucker	07-26-0534	736295	Madison	\$ 1,625.00
RB-3M	Locally Funded	Michael Howard	07-26-0506	736024	Culpeper	\$ 3,250.00
RB-3M	Locally Funded	Johnny Burrell	07-26-0523	736170	Culpeper	\$ 1,625.00

<i>RB-3M</i>	<i>Locally Funded</i>	<i>William T. Butler</i>	<i>07-26-0531</i>	<i>736210</i>	<i>Culpeper</i>	<i>\$ 3,250.00</i>
<i>RB-3M</i>	<i>Locally Funded</i>	<i>Teresa Parrish</i>	<i>07-26-0508</i>	<i>736034</i>	<i>Madison</i>	<i>\$ 2,600.00</i>
<i>RB-3M</i>	<i>Locally Funded</i>	<i>Kimberly Carr</i>	<i>07-26-0501</i>	<i>735979</i>	<i>Orange</i>	<i>\$ 3,250.00</i>
<i>RB-3M</i>	<i>Locally Funded</i>	<i>Kimberly Carr</i>	<i>07-26-0476</i>	<i>735980</i>	<i>Orange</i>	<i>\$ 1,625.00</i>
<i>RB-3M</i>	<i>Locally Funded</i>	<i>Kimberly Carr</i>	<i>07-26-0422</i>	<i>735982</i>	<i>Orange</i>	<i>\$ 1,625.00</i>
<i>RB-3M</i>	<i>Locally Funded</i>	<i>Betty Heflin</i>	<i>07-26-0515</i>	<i>736091</i>	<i>Orange</i>	<i>\$ 1,787.50</i>
<i>RB-3M</i>	<i>Locally Funded</i>	<i>Betty Heflin</i>	<i>07-26-0515</i>	<i>736093</i>	<i>Orange</i>	<i>\$ 1,787.50</i>
<i>RB-3M</i>	<i>Locally Funded</i>	<i>Stephen Sidle</i>	<i>07-26-0514</i>	<i>736089</i>	<i>Orange</i>	<i>\$ 1,950.00</i>

7) The following Mountain Run, Muddy Run, and Lower Hazel River Residential applicants have been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
<i>RB-1</i>	<i>PO17406</i>	<i>Amanda McCullen</i>	<i>07-26-0481</i>	<i>735419</i>	<i>Culpeper</i>	<i>\$ 225.00</i>
<i>RB-3M</i>	<i>PO17406</i>	<i>William Rogers</i>	<i>07-26-00487</i>	<i>735803</i>	<i>Culpeper</i>	<i>\$ 2,600.00</i>
<i>RB-1</i>	<i>PO17406</i>	<i>James Coisman</i>	<i>07-26-0502</i>	<i>735983</i>	<i>Culpeper</i>	<i>\$ 225.00</i>
<i>RB-1</i>	<i>PO17406</i>	<i>Paula Sims</i>	<i>07-26-0505</i>	<i>735986</i>	<i>Culpeper</i>	<i>\$ 292.50</i>
<i>RB-1</i>	<i>PO17406</i>	<i>Brenda Altman</i>	<i>07-26-0530</i>	<i>736202</i>	<i>Culpeper</i>	<i>\$ 225.00</i>
<i>RB-3M</i>	<i>PO17406</i>	<i>Matthew McCracken</i>	<i>07-26-0498</i>	<i>735946</i>	<i>Culpeper</i>	<i>\$ 1,625.00</i>
<i>RB-3M</i>	<i>PO17406</i>	<i>Glen Hoffherr</i>	<i>07-26-0522</i>	<i>736169</i>	<i>Culpeper</i>	<i>\$ 2,600.00</i>

8) The following Upper Hazel River Residential applicants have been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
<i>RB-1</i>	<i>DEQ17084</i>	<i>Carol Lundquist</i>	<i>07-26-0484</i>	<i>735782</i>	<i>Rappahannock</i>	<i>\$ 225.00</i>
<i>RB-1</i>	<i>DEQ17084</i>	<i>Elaine Buzzard</i>	<i>07-26-0510</i>	<i>736039</i>	<i>Culpeper</i>	<i>\$ 225.00</i>
<i>RB-1</i>	<i>DEQ17084</i>	<i>Diane Owens</i>	<i>07-26-0529</i>	<i>736201</i>	<i>Culpeper</i>	<i>\$ 360.00</i>

9) The following Upper Rapidan River Residential applicant has been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
<i>RB-1</i>	<i>PO17083</i>	<i>John Keltonic</i>	<i>07-26-0155</i>	<i>736234</i>	<i>Orange</i>	<i>\$ 337.50</i>

10) The following Upper York River Residential applicants have been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
<i>RB-1</i>	<i>PO17407</i>	<i>Diane Pendleton</i>	<i>07-26-0491</i>	<i>735916</i>	<i>Orange</i>	<i>\$ 2,600.00</i>
<i>RB-3M</i>	<i>PO17407</i>	<i>Mary Shackelford</i>	<i>07-26-0509</i>	<i>736038</i>	<i>Orange</i>	<i>\$ 1,625.00</i>

11) The following Robinson River Residential applicants have been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
<i>RB-1</i>	<i>DEQ17220</i>	<i>Eugene Essner</i>	<i>07-26-0493</i>	<i>735918</i>	<i>Madison</i>	<i>\$ 225.00</i>
<i>RB-1</i>	<i>DEQ17220</i>	<i>Terrence Leslie</i>	<i>07-26-0519</i>	<i>736161</i>	<i>Madison</i>	<i>\$ 225.00</i>
<i>RB-1</i>	<i>DEQ17220</i>	<i>Richard Lichtenberger</i>	<i>07-26-0520</i>	<i>736162</i>	<i>Madison</i>	<i>\$ 292.50</i>
<i>RB-1</i>	<i>DEQ17220</i>	<i>Pamela Harbourt</i>	<i>07-26-0512</i>	<i>736087</i>	<i>Madison</i>	<i>\$ 225.00</i>
<i>RB-1</i>	<i>DEQ17220</i>	<i>Audrey Jackson</i>	<i>07-26-0532</i>	<i>736220</i>	<i>Madison</i>	<i>\$ 225.00</i>
<i>RB-3M</i>	<i>DEQ17220</i>	<i>Culver Long</i>	<i>07-26-0533</i>	<i>736222</i>	<i>Madison</i>	<i>\$ 1,625.00</i>

12) The following Locally Funded participants have been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
<i>RB-1</i>	<i>Locally Funded</i>	<i>Tamara Jones</i>	<i>07-26-0448</i>	<i>734750</i>	<i>Greene</i>	<i>\$ 212.50</i>
<i>RB-3M</i>	<i>Locally Funded</i>	<i>Jessica Purdum</i>	<i>07-25-0336</i>	<i>730370</i>	<i>Orange</i>	<i>\$ 780.00</i>
<i>RB-3M</i>	<i>Locally Funded</i>	<i>Belle Meade Farm LLC</i>	<i>07-26-0456</i>	<i>734812</i>	<i>Culpeper</i>	<i>\$ 1,772.50</i>
<i>RB-4</i>	<i>Locally Funded</i>	<i>Jennifer Seligmann</i>	<i>07-26-0158</i>	<i>706883</i>	<i>Rappahannock</i>	<i>\$ 6,250.00</i>
<i>RB-1</i>	<i>Locally Funded</i>	<i>Tim Thoman</i>	<i>07-26-0159</i>	<i>708926</i>	<i>Rappahannock</i>	<i>\$ 200.00</i>

RB-1	Locally Funded	Alex Salle	07-26-0421	733453	Greene	\$ 255.00
RB-1	Locally Funded	Gregory Krotosek	07-26-0353	731255	Greene	\$ 225.00
RB-1	Locally Funded	Margaret Ward	07-26-0459	734829	Madison	\$ 320.00
RB-1	Locally Funded	James Lettenberger	07-26-0187	733603	Orange	\$ 212.50
RB-1	Locally Funded	Craig Swingle	07-26-0106	734751	Greene	\$ 240.00
RB-3M	Locally Funded	John Boldridge	07-26-0112	691004	Rappahannock	\$ 974.07
RB-3M	Locally Funded	Cary Holladay	07-26-0347	731329	Orange	\$ 2,475.00
RB-3M	Locally Funded	Beverly Jenkins	07-26-0243	722026	Madison	\$ 480.00

13) The following Robinson River Residential participants have been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17220	Rebecca Pizmoht	07-26-0298	726429	Madison	\$ 300.00
RB-1	DEQ17220	Pamela Haynes	07-26-0285	726108	Madison	\$ 320.00
RB-1	DEQ17220	Gary Honaker	07-26-0246	722041	Madison	\$ 212.50
RB-4	DEQ17220	Sarah Berry	07-26-0005	658854	Madison	\$ 6,212.50

14) The following Upper Hazel River Residential participants have been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17084	Sara Loveland	07-26-0477	735332	Rappahannock	\$ 212.50
RB-1	DEQ17084	349 LLC	07-26-0478	735337	Rappahannock	\$ 225.00

15) The following Upper Rapidan River Residential applicant has been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	PO17083	Erik Norell	07-26-0136	703751	Orange	\$ 225.00

16) The following Residential participants have been cancelled by the Technical Committee:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	PO17407	Hunter Newman	07-26-0093	668635	Orange	\$ 225.00
RB-1	DEQ17220	Katlyn Lacy	07-25-0657	657371	Madison	\$ 225.00
RB-3M	Locally Funded	Georgia Young	07-26-0212	719958	Culpeper	\$ 1,625.00
RB-3M	Locally Funded	David Camp	07-26-0124	702863	Rappahannock	\$ 4,875.00
RB-3M	DEQ17220	Timothy Minor	07-26-0070	661790	Madison	\$ 2,600.00
RB-3M	DEQ17220	James Jackson	07-25-0651	667057	Culpeper	\$ 2,600.00
RB-3M	PO17407	John Vines Jr.	07-25-0654	657168	Orange	\$ 1,625.00
RB-3M	PO17083	Donna Taylor	07-26-0045	661252	Greene	\$ 2,112.50
RB-3M	PO17083	John Keltonic	07-26-0155	704926	Orange	\$ 1,625.00

17) The following Virginia Conservation Assistance Program (VCAP) practice has been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Participant</u>	<u>County</u>	<u>Amount</u>
CL-1	Sean Seay	Culpeper	\$ 4,648.00

18) The following Virginia Conservation Assistance Program (VCAP) practice has been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Participant</u>	<u>County</u>	<u>Amount</u>
VSC-WS	Just Getting By LLC, Steve Corbin	Culpeper	\$ 18,924.80

19) Residential Septic Applicant Linda Murphy has transferred her RB-3M practice to Adrienne Garo (Contract 07-25-0035, Instance Number 590066).

20) Virginia Agricultural Cost Share Program applicant Liselotte Draney has transferred her SL-1 practice to Hair of the Hound LLC (Contract 07-25-0031, Instance Number 590047).

21) The District Manager gave an update on the dams:

- a. Dam inspections are scheduled for April 1st and 2nd.

R. Bradford moved to approve the Technical Committee Report and Additions as presented. M. Sands seconded the motion. (R. Bradford, M. Sands, unanimous)

6) CLOSED SESSION: PERSONNEL MATTERS

R. Runkle moved that the Board go into Closed Session at 10:37 A.M. as provided for in the Code of Virginia Section 2.2-3711(A) (1) to discuss Personnel Matters. The Associate Directors and the District Manager were invited to attend. S. Morris seconded the motion. (R. Runkle, S. Morris, unanimous)

Following the return from Closed Session, R. Runkle moved to reconvene at 10:43 A.M. (unanimous). Pursuant to the Code of Virginia Section 2.2-3712. (D), "I move that the Board certify that to the best of the Board's knowledge only matters lawfully exempted and as identified in the motion by which the Closed Session was convened were heard or discussed by this Board". R. Williamson seconded the motion. (R. Runkle, R. Williamson, unanimous)

R. Bradford moved to accept the from the Personnel Committee Report as presented. R. Williamson seconded the motion. (R. Bradford, R. Williamson, unanimous)

7) DIRECTOR REPORTS

R. Bradford reported that he attended the retirement celebration for Rex Rexrode, where several current and former District Directors and staff were present, including Robert Williamson, Robert Brame, David Massie, Richard Jacobs, Debbie Cross, JoAnn Neal, and Greg Wichelns. He presented Mr. Rexrode with a plaque on behalf of the Culpeper District.

S. Sharpe reported that the Beef Cattle Producer Meeting was successfully conducted with 76 registered participants. She further noted that an Agriculture Agent position is currently vacant within the Culpeper Extension Office, with the intent to recruit a candidate specializing in agronomy. She also announced plans to host a "How to Start a Farm Business" workshop in mid-April.

S. Morris provided an update on legislation under consideration by the Virginia General Assembly, including proposed legislation addressing biosolids, PFOS limits, and associated testing requirements.

L. Graves presented Stevie Ross with a Certificate of Recognition in acknowledgment of five years of dedicated service to the District.

8) STAFF REPORTS

T. Talley reported that he attended the Central Virginia Cattlemen's Association Meeting and the Beef Cattle Producer Meeting, noting that both events were informative and well attended.

R. Jacobs reported that he is assisting with the coordination of a Rain Barrel Workshop scheduled for March 19, co-sponsored by the Rappahannock River Roundtable. Workshop participants will be eligible to purchase rain barrels at a price further discounted beyond the current sale rate. He further reported that he is scheduled to present to a Master Gardener class on March 24. Mr. Jacobs also provided an update on Virginia Conservation Assistance Program funding and the Association's advocacy efforts to maintain program support.

S. DeNicola reported that call volume has increased following delivery of the District newsletter. She provided an update on the robust schedule for the sixth-grade Meaningful Watershed Educational Experience (MWEE) program and noted the success of the fourth-grade MWEE pilot program. She informed the Board of the decision to apply for a grant through the Virginia Department of Conservation and Recreation to expand the fourth-grade program. She further reported that the Tree Seedling Sale has received approximately 115 orders and that orders are still being accepted.

S. Yager reported that he, along with K. Dellinger and T. Talley, received feedback on their Conservation Plan submissions and have resubmitted revised plans. They have not yet received further response.

D. Massie reported that the District's Annual Conservation Programs Update Workshop is scheduled for March 13 at the Madison County Fire Hall. He noted that registration is currently lower than in previous years. He further reported that he took J. Bourdon on a tour of the District's dams in Culpeper County. During the tour, they inspected groundhog burrows and discussed annual maintenance needs. Mr. Massie also reported on his intent to attend the Virginia Soil and Water Conservation Board meeting and the Area II Spring Meeting. As both meetings are scheduled for the same day, April 15, he is considering attending the Board meeting and designating S. Ross to represent the District at the Area II meeting. He will provide an update once a decision is finalized. Finally, he referenced budget proposals highlighted in the Association's Legislative Update, specifically those related to Virginia Conservation Assistance Program funding, identified gaps in needs assessments, and cost-share funding projections beyond FY28.

9) AGENCY REPORTS

DCR – D. Cross submitted a written report and highlighted several key items. She reported on her attendance at the retirement celebration for Rex Rexrode. She also provided an update on the District's request to appoint Molly Elgin McWilliams to complete Robert Brame's term as Director representing Orange County. Ms. Cross then reviewed administrative and operational matters outlined in her written report. She reminded the Board of grant deliverables that must be completed prior to the close of the fiscal year and in preparation for upcoming District audits. She also reiterated key program policies and provided a summary of upcoming dates and important reminders.

NRCS – A. Cason submitted a written report and highlighted several key items. She reported that, with the assistance of a prioritization tool, the office is currently developing plans and cost estimates for 52 eligible FY2026 Environmental Quality Incentives Program (EQIP) applications, eight eligible FY2026 Classic Conservation Stewardship Program (CSP) applications, and two eligible FY2026 Regional Priority Program (RPP) applications submitted prior to the application deadline. She noted that the ranking deadline is April 3; however, the ranking tool is not yet available, which presents concern regarding timely completion. Ms. Cason further reported that certain EQIP and CSP applications may be reallocated to RPP, if eligible, as 25 percent of available funding is designated for the RPP funding pool. She also provided an update on efforts to schedule a Joint Employee Development (JED) Meetings, noting that the March meeting will include CPA52 and Implementation Requirements training.

VDOF – P. Schoderbek reported that there are pocket calendars available for anyone interested.

11) PLAN FOR MARCH COMMITTEE MEETINGS

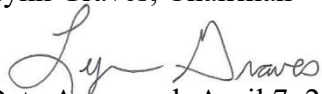
Committees will meet at the Culpeper District Office on Tuesday, March 24, 2026: 9:00 Legislative, 9:15 Personnel, 9:30 Operations, 10:00 Technical. The Education Committee will meet on Monday, March 23, 2026, at 3:00 PM at the Greene County Extension Office. **BOARD MEETING FOR APRIL WILL BE HELD AT 10:30 AM ON Tuesday, April 7, 2026, in person, at Blue Ridge Cafe in Greene County.**

12) ADJOURNMENT

A. Jewett motioned to adjourn the December Board meeting at 11:20 AM. D. Verhoff seconded the motion. (A. Jewett, D. Verhoff, unanimous)

Respectfully Submitted,
Stevie Ross, Administrative Secretary/Financial Specialist

Lynn Graves, Chairman


Date Approved: April 7, 2026