

MINUTES
CULPEPER SOIL AND WATER CONSERVATION DISTRICT
BOARD OF DIRECTORS MEETING
Blue Ridge Café
Greene County, Virginia
September 1, 2026

DRAFT

The meeting was called to order by Chairman Lynn Graves at 10:36 AM.

DIRECTORS PRESENT:

Lynn Graves, Madison County
Mike Sands, Rappahannock County
Robert Williamson, Culpeper County
Dennis Verhoff, Culpeper County
Robert Runkle, Greene County
Anthony Jewett, Madison County
Robert Bradford, Orange County
Mike Biniek, Rappahannock County
Sarah Sharpe, Virginia Cooperative Extension, Greene County

DIRECTORS NOT PRESENT:

David Cox, Greene County
Steve Morris, At-Large Director, Greene County
Molly Elgin McWilliams, Associate Director, Orange County

STAFF PRESENT:

David Massie, District Manager
Stevie Ross, Administrative Secretary/Financial Specialist
Jack Bourdon, Conservation Specialist
Henny Calloway, Conservation Specialist
Kendall Dellinger, Conservation Specialist
Stephanie DeNicola, Education Specialist
Richard Jacobs, Conservation Specialist
John Jeffries, Conservation Specialist
Amanda McCullen, Conservation Specialist
Cheyenne Sheridan, Conservation Specialist
Trevor Talley, Conservation Specialist
Spencer Yager, Conservation Specialist

OTHERS PRESENT:

Ashleigh Cason, DC, NRCS
Davis Lamb, Greene County BOS

1) CALL TO ORDER, MOMENT OF SILENCE, PLEDGE OF ALLEGIANCE

L. Graves called the meeting to order at 10:36 AM. Following a moment of silence, S. Yager led the Pledge of Allegiance. There were three handouts: Technical Committee Additions, DCR Report, and NRCS Report.

2) DRAFT MINUTES

L. Graves called for approval of the substance of August 4, 2026, Draft District Board Meeting Minutes and for any substantive corrections or additions. There was one minor correction to a typo on page three. R. Williamson moved to approve the Minutes as corrected. M. Biniek seconded the motion. (R. Williamson, M. Biniek, unanimous)

3) AGENDA APPROVAL

L. Graves called for Agenda approval. The Operations Committee Report was removed from the Consent Agenda and placed on the Agenda as 5.1. The Technical Committee Report was removed from the Consent Agenda and placed on the Agenda as 5.2. M. Sands moved to adopt the Agenda as modified. R. Bradford seconded the motion. (M. Sands, R. Bradford, unanimous)

4) CONSENT AGENDA

LEGISLATIVE COMMITTEE REPORT
EDUCATION COMMITTEE REPORT
TREASURER'S REPORT
NRCS CONSERVATION PLANS

Orange	EQIP RPP	Stream Exclusion with Grazing Management
Rappahannock	EQIP RPP	Stream Exclusion, Ag Waste, and Grazing Management
Greene	EQIP RPP	Stream Exclusion with Grazing Management
Culpeper	EQIP Ag Waste	Littershed
Orange	EQIP RPP	Stream Exclusion, Ag Waste, and Grazing Management
Madison	CSP NIPF	Forestry Health and Wildlife Habitat Management
Madison	CSP RPP AgLand	Intensive Grazing Management and Pasture Health
Madison	CSP NIPF	Forestry Health and Wildlife Habitat Management
Greene	CSP RPP AgLand	razing Management and Pasture Health

5) ADDITIONS TO AGENDA

5.1) OPERATIONS COMMITTEE REPORT

D. Massie reviewed the FY26 Assessments of SWCD Compliance with the Administrative and Operational Support Grant Agreement and the Cost Share and Technical Assistance Grant Agreement. He reported that the District fully met all performance deliverables for the Administrative and Operational Support Grant Agreement and all but one performance deliverable for the Cost Share and Technical Assistance Grant Agreement. R. Runkle moved to accept the FY26 Assessments of SWCD Compliance with the Grant Agreements. R. Williamson seconded the motion. (R. Runkle, R. Williamson, unanimous)

D. Massie presented the FY27 Draft Financial Reserves Policy and noted minor increases from the previous year. M. Sands moved to accept the FY27 Financial Reserves Policy as presented. R. Williamson seconded the motion. (M. Sands, R. Williamson, unanimous)

L. Graves presented the Draft Artificial Intelligence (AI) Policy. A. Jewett moved to adopt the policy as presented and include it in District Policy. M. Sands seconded the motion. (A. Jewett, M. Sands, unanimous)

A. Jewett moved to accept the Operations Committee Report as presented. M. Sands seconded the motion. (A. Jewett, M. Sands, unanimous)

5.2) TECHNICAL COMMITTEE REPORT

August 18, 2026 Technical Committee Meeting Minutes (Updated)

Present: Lynn Graves, Madison; Robert Runkle, Greene; Dennis Verhoff, Culpeper; Bob Williamson, Culpeper; Anthony Jewett, Madison; David Massie, District Manager; Spencer Yager, Conservation Specialist; Amanda McCullen, Conservation Specialist; Cheyenne Sheridan, Conservation Specialist; Kendall Dellinger, Conservation Specialist; Trevor Talley, Conservation Specialist; Jack Bourdon, Conservation Specialist; Henny Calloway, Conservation Specialist; Richard Jacobs, Conservation Specialist

- 1) The following Conservation Plans were thoroughly reviewed by the Technical Committee and recommended for Board approval:

Loreen Daun Allen	CP-7-21-0011
Graves Mountain Farm	CP-7-24-0058
Ann Gravett	CP-7-19-0002
William S. Lovelace	CP-7-24-0057
Duane Morey	CP-7-26-0022
Tom Nixon	CP-7-20-0001
William Rapley Owings	CP-7-22-0072
David Traud	CP-7-27-0005

- 2) The following BMP applicants have been approved by the Technical Committee for funding. All applications were thoroughly screened for compliance with Priority Recruitment Guidelines. All met at least two of the priority criteria.

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>	<u>Tax Credit</u>
CCI-CNT	2027 VACS	Jerald W. Atkins	07-27-0131	771316	Orange	\$ 8,652.50	\$ -
CCI-SL-6N	2027 VACS	Liberty Hall Plantation LLC	07-27-0030	742715	Culpeper	\$ 8,222.50	\$ -
CCI-SL-6W	2027 VACS	Liberty Hall Plantation LLC	07-27-0030	742716	Culpeper	\$ 2,442.50	\$ -
CCI-SL-6W	2027 VACS	William Rapley Owings	07-27-0117	768549	Madison	\$ 7,165.00	\$ -
SL-7	2027 VACS	Loreen Daun Allen	07-27-0060	406737	Culpeper	\$ 19,203.75	\$ 1,600.31
SL-7	2027 VACS	Michael L. Simmons	07-27-0107	758422	Culpeper	\$ 7,614.20	\$ 475.89
SL-7	2027 VACS	William S. Lovelace	07-27-0082	760070	Madison	\$ 4,590.56	\$ 286.91
SL-7	2027 VACS	William S. Lovelace	07-27-0109	763802	Madison	\$ 4,800.56	\$ 300.04
SL-10	2027 VACS	Ann Gravett	07-27-0108	763798	Orange	\$ 7,500.00	\$ -
SL-6W	2027 VACS	Tom Nixon	07-27-0062	754219	Orange	\$119,157.60	\$ -
SL-6W	2027 VACS	David Traud	07-27-0104	763449	Orange	\$ 61,564.00	\$ 39.10
SL-6W	2027 VACS	Graves Mountain Farm	07-27-0097	736411	Madison	\$ 18,499.80	\$ 200.55
SL-6W	2027 VACS	Michael L. Simmons	07-27-0107	745084	Culpeper	\$ 26,455.50	\$ -
SL-6W	2027 VACS	Duane Morey	07-27-0106	763580	Rappahannock	\$ 92,287.50	\$ -

- 3) The following BMP participants have been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>	<u>Tax Credit</u>
CCI-SL-6N	2027 VACS	Liberty Hall Plantation LLC	07-27-0030	742715	Culpeper	\$ 8,222.50	\$ -
CCI-SL-6W	2027 VACS	Liberty Hall Plantation LLC	07-27-0030	742716	Culpeper	\$ 2,442.50	\$ -
CCI-SL-6W	2027 VACS	William Rapley Owings	07-27-0117	768549	Madison	\$ 7,165.00	\$ -
NM-3C	2026 VACS	Piedmont Grain & Cattle Inc.*	07-26-0601	737060	Madison	\$ 3,120.00	\$ -
NM-5N	2026 VACS	Piedmont Grain & Cattle Inc.	07-26-0601	737061	Madison	\$ 4,060.00	\$ -
NM-5P	2026 VACS	Piedmont Grain & Cattle Inc.	07-26-0601	737062	Madison	\$ 6,640.00	\$ -
NM-5P	2026 VACS	Somerset Plantation Inc.	07-26-0541	737893	Orange	\$ 3,920.00	\$ -
SL-1	2027 VACS	Cid W. Owens	07-27-0042	745205	Orange	\$ 22,500.00	\$ -
SL-6W	2026 VACS	John W. Wright**	07-26-0389	732523	Orange	\$232,154.65	\$ -
SL-6W	2026 VACS	Ryan Hoffman	07-26-0435	734207	Madison	\$ 96,167.69	\$ 1,503.02
SL-6W	2026 VACS	Paula M. DiLascia	07-26-0293	726391	Orange	\$246,059.15	\$ -
SL-10	2027 VACS	Ann Gravett	07-27-0108	763798	Madison	\$ 7,500.00	\$ -
WP-2W	2026 VACS	John C. Schwab***	07-26-0670	738225	Rappahannock	\$ 8,019.13	\$ 186.25

*The Technical Committee approved an increase for additional acres sidedressed.

**The Technical Committee approved an increase for additional water troughs, cross fence, stream exclusion fence, and pipeline.

***The Technical Committee approved an increase for additional stream exclusion fencing.

- 4) The following BMP participants have been approved by the Technical Committee for an increase:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>	<u>Tax Credit</u>
FR-3	2027 VACS	Eugene Deane	07-27-0079	738803	Madison	\$ 12,562.50	\$ -
SL-6W	2026 VACS	William S. Lovelace*	07-26-0617	737605	Madison	\$ 7,674.75	\$ -
SL-6W	2026 VACS	Erich Jenkins**	07-26-0499	735947	Culpeper	\$ 7,500.00	\$ -

*The Technical Committee approved an increase for an additional water trough, additional cross fence and additional pipeline.

**The Technical Committee approved an increase for machine time for drilling post holes in rock, concrete for posts and broken posts, and sleeving pipeline.

- 5) The following Locally Funded applicants have been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	Local	Karen Weakley	07-27-0091	762936	Madison	\$ 292.50
RB-1	Local	Kenneth Davis	07-27-0096	762956	Orange	\$ 270.00
RB-1	Local	Alexandra Clarke	07-27-0098	763280	Madison	\$ 337.50
RB-1	Local	Carl Wiles	07-27-0105	763453	Greene	\$ 225.00
RB-1	Local	George Taylor	07-27-0095	762955	Orange	\$ 225.00
RB-1	Local	Dorothy Irvine	07-27-0124	771126	Greene	\$ 270.00
RB-1	Local	Frank Shifflett	07-27-0126	771202	Greene	\$ 292.50
RB-1	Local	Amanda Rossano	07-27-0135	771369	Orange	\$ 225.00
RB-3M	Local	Sarah Jarrell	07-27-0093	762942	Orange	\$ 5,200.00
RB-3M	Local	Sean Davis	07-27-0094	762951	Orange	\$ 1,625.00
RB-3M	Local	Carla Merkel	07-27-0100	763316	Orange	\$ 2,437.50
RB-3M	Local	Jeffrey Douthit	07-27-0099	763314	Orange	\$ 1,950.00
RB-3M	Local	Brenda Hight	07-27-0121	769747	Culpeper	\$ 2,600.00
RB-3M	Local	Minna Vogel	07-27-0122	769748	Culpeper	\$ 3,250.00
RB-3M	Local	Judith Stevens	07-27-0092	762938	Greene	\$ 1,787.50
RB-3M	Local	Michael Conway	07-27-0123	771121	Orange	\$ 2,600.00
RB-3M	Local	Deborah Sheetz	07-27-0128	771245	Greene	\$ 2,600.00
RB-3M	Local	Martin Investments LLC	07-27-0125	771157	Greene	\$ 1,625.00
RB-3M	Local	Glen Woodward	07-27-0113	768138	Madison	\$ 2,112.50
RB-3M	Local	Jon Sweeney	07-27-0005	769749	Greene	\$ 4,875.00
RB-3M	Local	Barbara Gerock	07-27-0015	763818	Orange	\$ 3,250.00
RB-3	Local	Christopher Bonsignore	07-27-0044	760890	Culpeper	\$ 4,500.00
RB-4	Local	Nathan Dawson	07-27-0137	771417	Madison	\$ 7,680.00
RB-4	Local	Dora Whorley	07-27-0138	771677	Orange	\$ 10,240.00

- 6) The following Mountain Run, Muddy Run, and Lower Hazel River Residential applicants have been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17406	Donna Martin	07-27-0102	763359	Culpeper	\$ 225.00
RB-3M	DEQ17406	Nicole Samperisi	07-27-0029	762695	Culpeper	\$ 2,600.00
RB-5	DEQ17046	Peter Pandolfi	07-27-0110	769742	Culpeper	\$ 15,750.00

- 7) The following Robinson River Residential applicants have been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17220	Joseph Graham	07-27-0129	771279	Madison	\$ 270.00
RB-1	DEQ17220	Heidi Lohr	07-27-0136	771409	Madison	\$ 225.00
RB-1	DEQ17220	Heidi Lohr	07-27-0136	771413	Madison	\$ 225.00
RB-3M	DEQ17220	Heather Wilson	07-27-0133	771335	Culpeper	\$ 2,600.00
RB-3M	DEQ17220	Stephanie Summers	07-27-0134	771359	Madison	\$ 1,625.00

- 8) The following Upper Hazel River Residential applicants have been approved by the Technical Committee for funding:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17084	Mitchell May	07-27-0084	761201	Rappahannock	\$ 225.00
RB-1	DEQ17084	Thomas Brown	07-27-0085	761204	Rappahannock	\$ 225.00
RB-1	DEQ17084	Edith Kaller	07-27-0089	762533	Rappahannock	\$ 247.50
RB-3M	DEQ17084	Kimberley Nagle	07-27-0083	760633	Culpeper	\$ 1,625.00
RB-3M	DEQ17084	John Schwab	07-27-0103	763380	Rappahannock	\$ 1,625.00
RB-4	DEQ17084	Weiming Zheng	07-27-0116	768544	Rappahannock	\$ 10,240.00

- 9) The following Locally Funded participants have been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	Local	Linda Darnell	07-26-0678	738732	Madison	\$ 340.00
RB-1	Local	Christine Rogers	07-26-0553	736745	Greene	\$ 340.00
RB-1	Local	Lee Boslett	07-26-0701	738904	Greene	\$ 276.25
RB-1	Local	Evelyn Mink	07-26-0596	737052	Orange	\$ 225.00
RB-1	Local	James McGrail	07-27-0008	741349	Rappahannock	\$ 225.00
RB-1	Local	James Kerns	07-26-0697	738886	Culpeper	\$ 225.00
RB-1	Local	Bryan Lilly	07-27-0039	744498	Rappahannock	\$ 225.00
RB-1	Local	Christopher Bowers	07-27-0048	750027	Culpeper	\$ 225.00
RB-1	Local	Donna Huff	07-27-0067	754235	Madison	\$ 340.00
RB-1	Local	Nelson Nunez	07-26-0651	738011	Greene	\$ 255.00
RB-3M	Local	Jennifer Loach	07-26-0696	738885	Culpeper	\$ 247.50
RB-3M	Local	Minna Vogel	07-27-0122	769748	Culpeper	\$ 1,900.00
RB-4	Local	Maxwell Henshaw	07-27-0004	741244	Greene	\$ 5,200.00
RB-4	Local	Melissa Oakley	07-26-0153	704671	Greene	\$ 6,250.00
RB-4	Local	Thomas King Jr.	07-26-0128	702979	Greene	\$ 6,250.00
RB-4	Local	Ellen Wright	07-26-0669	738224	Greene	\$ 6,250.00

- 10) The following Mountain Run, Muddy Run, and Lower Hazel River Residential participants have been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17406	Wayne Moore	07-26-0636	737894	Culpeper	\$ 247.50
RB-1	DEQ17406	Stephen Latham	07-27-0033	742905	Culpeper	\$ 225.00
RB-1	DEQ17406	Daisy Backe	07-26-0686	738754	Culpeper	\$ 225.00
RB-1	DEQ17406	Winifred McEwen	07-27-0027	742703	Culpeper	\$ 225.00
RB-1	DEQ17406	Richard Kitts	07-27-0061	754217	Culpeper	\$ 337.50
RB-3M	DEQ17406	Paula Boxley	07-27-0032	742904	Culpeper	\$ 2,400.00
RB-3M	DEQ17406	Barbara Stewart	07-26-0652	738021	Culpeper	\$ 3,250.00
RB-3M	DEQ17046	Robert Yancey	07-27-0009	741351	Culpeper	\$ 2,130.00
RB-4P	DEQ17406	Matthew McCracken	07-26-0498	738750	Culpeper	\$ 8,250.00

11) The following Robinson River Residential participants have been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17220	Jennifer Lamb	07-26-0683	738739	Madison	\$ 212.50
RB-1	DEQ17220	Dewayne Dixon	07-26-0723	739108	Madison	\$ 220.00
RB-1	DEQ17220	Dewayne Dixon	07-26-0723	739109	Madison	\$ 200.00

12) The following Upper Hazel River Residential participants have been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17084	Robin Martinez	07-27-0046	749927	Culpeper	\$ 225.00
RB-1	DEQ17084	Robin Martinez	07-27-0047	749987	Culpeper	\$ 225.00
RB-1	DEQ17084	James Martinez	07-27-0063	754220	Culpeper	\$ 225.00
RB-1	DEQ17084	Bruce Beard	07-27-0053	752904	Madison	\$ 225.00
RB-1	DEQ17084	Catherine Stephenson	07-27-0045	749899	Culpeper	\$ 225.00

13) The following Upper York River Residential participants have been approved by the Technical Committee for payment:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17407	Alice Maready	07-26-0351	731208	Orange	\$ 340.00
RB-3M	DEQ17407	Mary Shackelford	07-26-0509	738078	Orange	\$ 2,500.00

14) The following Residential participants have been cancelled by the Technical Committee:

<u>Practice</u>	<u>Fund</u>	<u>Participant</u>	<u>Contract</u>	<u>Instance</u>	<u>County</u>	<u>Amount</u>
RB-1	DEQ17406	Nicole Samperisi	07-27-0029	742706	Culpeper	\$ 360.00
RB-3M	Local	Christopher Bonsignore	07-27-0044	749785	Culpeper	\$ 3,900.00
RB-3M	Local	Sarah Jarrell	07-26-0611	737186	Orange	\$ 2,600.00
RB-3M	DEQ17084	Weiming Zheng	07-26-0688	738790	Rappahannock	\$ 1,625.00
RB-3M	Local	Amanda Rossano	07-26-0408	732026	Orange	\$ 1,625.00
RB-3M	Local	Barbara Gerock	07-27-0015	741383	Orange	\$ 1,625.00
RB-3M	Local	Jon Sweeney	07-27-0005	741246	Greene	\$ 2,437.50

15) Clean Water Farm Awards and Grand Basin Awards Nominations are recommended as follows:

Culpeper - Val Verde Farm
 Greene - Cattle Run Farm
 Madison - Triple R Farm
 Orange - Mine Run Ag., Inc.
 Rappahannock - Chancellor's Rock / Settle Farm
 James River Basin - Calvin Powell
 Rappahannock River Basin - Triple R Farm
 York River Basin - Brooke Farms

16) Betty Pilkington transferred contract number 07-24-0521 to Dave Parsons.

17) Helga Schweikert transferred contract number 07-25-0436 to John Schwab.

L. Graves recused himself and left the room.

R. Bradford moved to approve corrections to the Technical Committee Meeting Minutes. M. Sands seconded the motion. (R. Bradford, M. Sands, unanimous)

R. Bradford moved to accept the Technical Committee Report with Additions, as corrected. M. Sands seconded the motion. (R. Bradford, M. Sands, unanimous)

L. Graves returned to the meeting.

R. Williamson moved to follow the Technical Committee's recommendations for Clean Water Farm Award nominees. D. Verhoff seconded the motion. (R. Williamson, D. Verhoff, unanimous)

6) CLOSED SESSION: PERSONNEL MATTERS

R. Runkle moved that the Board go into Closed Session at 10:54 A.M. as provided for in the Code of Virginia Section 2.2-3711(A) (1) to discuss Personnel Matters. The Associate Directors and the District Manager were invited to attend. M. Sands seconded the motion. (R. Runkle, M. Sands, unanimous)

Following the return from Closed Session, R. Runkle moved to reconvene at 11:04 A.M. (unanimous). Pursuant to the Code of Virginia Section 2.2-3712. (D), "I move that the Board certify that to the best of the Board's knowledge only matters lawfully exempted and as identified in the motion by which the Closed Session was convened were heard or discussed by this Board". R. Bradford seconded the motion. (R. Runkle, R. Bradford, unanimous)

R. Bradford moved to accept the recommendations from the Personnel Committee. D. Verhoff seconded the motion. (R. Bradford, D. Verhoff, unanimous)

7) DIRECTOR REPORTS

R. Williamson reported that Val Verde Farm was highlighted in an issue of *Lancaster Farming*. He noted that the article highlighted the farm's success with the District's cost share program.

M. Sands reported that the Rappahannock Farm Tour will be held September 26 and 27 and will feature 13 farms this year, including two new participants.

S. Sharpe reported that her recent pasture management workshop went well and included forage identification, a Virtual Collar demonstration, and a presentation by Trevor Talley on pasture management. She noted that another workshop is scheduled for September 17 at Evan Bowman's Mountain View Farm, covering heifer selection, drought readiness, and alternative feed options.

D. Verhoff brought in two books by Mark Shepard on maintaining water resources.

L. Graves reported that the Virginia Association of Conservation District Employees (VACDE) trainings at Graves Mountain Lodge went well and that he intends to attend an Executive Meeting of the Virginia Association of Soil and Water Conservation Districts (VASWCD) in Richmond. He also plans to attend the Rappahannock River Basin Meeting on September 30 as an alternate. L. Graves then took a moment to recognize John Jeffries and Amanda McCullen for 10 years of service. Both were presented with certificates, and the Board applauded their service.

8) STAFF REPORTS

R. Jacobs reported that he will be assisting Friends of the Rappahannock and Virginia Tech with a streambank restoration demonstration at the Culpeper Sports Complex to provide data for creating a Landowner Guide for Backyard Streambank Restoration. He has also been planning a Chesapeake Bay Landscape Professionals training intended for Parks and Recreation employees and school maintenance staff on October 27.

S. DeNicola reported that the Annual Report will soon be available. She noted that she is fully committed to MWEE activities. She also provided an update on District "swag" items and ideas for playing cards.

C. Sheridan reported that she is registered to retake the Nutrient Management Planner Exam.

A. McCullen reported that the VACDE trainings at Graves Mountain Lodge were very informative. She also reported that Lakota Ranch has reached out to request District support for a Pasture Health Workshop on October 2.

T. Talley reported that he gained a lot of perspective at the Pasture Management Workshop in Greene. He also reported that he is scheduled to retake the Nutrient Management Planner Exam on September 18.

J. Bourdon thanked Mr. Graves for his contributions to the VACDE Training and noted that he learned a lot about water troughs.

H. Calloway reported that she is working toward completing Erosion and Sediment and Stormwater Certification CEUs.

K. Dellinger reported that she attended the VACDE trainings and the Cover Crop Subcommittee Meeting. She noted that changes are forthcoming to the cover crop verification process and advised staff to be prepared for updates.

D. Massie reported that he attended the VACDE trainings and, unlike previous years, participated in the Administrative trainings this year, representing a change in scope. He also reported that the Joint Legislative Audit and Review Commission (JLARC) Report will be released on September 8 and that he will provide an update on the findings. D. Massie plans to attend the Virginia Soil and Water Conservation Board Meeting on September 14 and 15 at Robert Mills Farm. He also reported that the Virginia Association of Soil and Water Conservation Districts Annual Meeting will be held December 6–8.

9) AGENCY REPORTS

DCR – D. Cross submitted a written report. D. Massie reviewed several key items, including upcoming dates, grant deliverables, and other reminders and updates. He noted that FY27 Q2 begins October 1 and that the District's audit is scheduled for December 2. He also reviewed reminders regarding outstanding grant deliverables and provided additional updates.

NRCS – A. Cason submitted a written report and highlighted several items. She reported that the Culpeper NRCS staff has been concentrating efforts on obligating available funds and has surpassed the state average. She thanked the staff for their efforts. A. Cason reported that B. Brush and J. Ingram attended Business Tools Training August 4–6. A. Cason also reported that Virginia NRCS is currently at 72% obligated and is behind where it should be at this point in the fiscal year. She noted that this is likely due in part to staffing shortages. She also reported that system errors are delaying payments to pass-through entities and that a solution is being sought. The federal fiscal year ends September 30.

10) PLAN FOR SEPTEMBER COMMITTEE MEETINGS

Committees will meet at the Culpeper District Office on Tuesday, September 22, 2026: 9:00 Personnel, 9:30 Operations, 10:00 Education, 10:15 Technical. **BOARD MEETING FOR OCTOBER WILL BE HELD AT 10:30 AM ON Tuesday, October 6, 2026, at the Madison County Extension Office.**

11) ADJOURNMENT

R. Williamson motioned to adjourn the September Board meeting at 11:57 AM. A. Jewett seconded the motion. (R. Williamson, A. Jewett, unanimous)

Respectfully Submitted,
Stevie Ross, Administrative Secretary/Financial Specialist

Lynn Graves, Chairman

Date Approved: